

**DRAFT MINUTES OF THE AFSCME
ASSOCIATION BOARD OF DIRECTORS MEETING**

March 4, 2021

1. Call to Order. Board Members Present via ZOOM: Earle Hartling (President), Mo Bina (Vice President), Ted Brodeur (Secretary), Christina Mathews (Treasurer), Dwain Tucker (Director at Large), Rebecca Urac (Director at Large), David de Vase (Energy Recovery Unit Director), Darrel Hatch (Professional Supervisory Unit Director), Steve Seely (Supervisor Unit Director) and Greg Agee (Professional Unit Director). A majority of the Board was present, so a quorum was established.

Others present: Luis Schmidt (AFSCME Representative)

2. Adopt Previous Meeting Minutes: The Board adopted the February 2020 AFSCME Local 18 Board Meeting Minutes.
3. President's Report: The President reported that the Newsletter had been sent out.
4. Treasurer's Report: The Treasurer reported that the January report was being held up due to a service charge but would provide report by next meeting. Covid is affecting the staffing at the Union hall and thus the dues payments are not being processed as quickly. 2020 Annual audit to be scheduled by President and trustees. Bounties for recruiting new AFSCME members have been collected by the Local and deposited into our account. Treasurer's Report was approved unanimously.
5. Mayor Allawos of Glendora: Mayor Allawos reported that there is an opportunity for the Districts to use accrued landfill post closure funds to pay down and potentially eliminate the PERS Unfunded Actuarial Liability (UAL) and pay back the money into the post-closure funds account. Taking this action would save the rate payers approximately \$70,000 a month in interest charges. While the majority of the LACSD Directors initially agreed with this plan but were convinced by two LA County Supervisors to delay because they want the money for an expanded recreational post-closure plan for the Puente Hills Landfill (i.e. Disneylandfill). Mr. Allawos requested that the Union and our members look into reaching out to the LAC Supervisors and getting them to change their minds. The Board agreed to look into the matter and do additional research.
6. Future of UAL: The Board discussed the UAL issue and whether or not to potentially alienate Hahn, Solis and Barger. The Board decided to reach out to Hahn's Chief of Staff and arrange a separate meeting to get her side of the issue.
7. Report on Voluntary Supplemental Insurance (VSI) with HR: Jennifer Allen and HR will not expend any effort to try to determine the actual VSI requirements. She believes it is the Union's job to do that. Luis suggested Rick Bender, a VSI expert who has worked with AFSCME in other locations. Mr. Bender has several programs that may be of interest and is willing to look over our existing coverages to see what programs might be beneficial. He will need about 1 hour to give a presentation to the membership.
8. Promotion/Transfer issues discussion: Tabled until next meeting.

9. Shop Steward/Grievance Subcommittee: Tabled until next meeting.
10. New/Other business: Tabled until next meeting.
11. Meeting adjourned.