

**DRAFT MINUTES OF THE AFSCME
ASSOCIATION BOARD OF DIRECTORS MEETING**

April 1, 2021

1. Call to Order. Board Members Present via ZOOM: Earle Hartling (President), Ted Brodeur (Secretary), Christina Mathews (Treasurer), Greg Agee (Professional Unit Director), Darrel Hatch (Professional Supervisory Unit Director), Jose Mendoza (Technical Support Unit Director), Steve Seely (Supervisor Unit Director), David de Vase (Energy Recovery Unit Director), Wendy Yanez (White Collar Unit Director), Dwain Tucker (Director at Large) and Rebecca Urac (Director at Large). A majority of the Board was present, so a quorum was established.
Others present: Luis Schmidt (AFSCME Representative)
2. Adopt Previous Meeting Minutes: The Board voted to delay accepting March 2021 meeting minutes until the May meeting.
3. President's Report: Deferred. President's discussion points were included in subsequent discussions listed below.
4. Treasurer's Report: There was a \$10 service charge for account maintenance due to lack of deposits. Balance is approximately \$24,000. Treasurer's Report was approved unanimously.
5. Disneylandfill discussion: Motion was previously made and adopted to take no action regarding LA County Supervisors opposing position to Management's proposal. Ted made motion to draft white paper highlighting the potential dangers of a "Disneylandfill"-type use of the closed landfill. Motion was defeated 5-4 vote.
6. Telework discussion: Luis followed up with HR but HR did not seem interested in taking the lead. Motion was made to have Board draft Telework language and have Luis send it to HR and request meeting. Motion carried.
7. Report on Voluntary Supplemental Insurance (VSI) with HR: Rick Bender needs more information from potential users of VSI to develop a proposal. Interested parties were requested to respond to Rick's 3/23/21 email.
8. Promotion/Transfer issues discussion: Tabled to an open-ended meeting on 4/15/21.
9. Shop Steward/Grievance Subcommittee: Send emails to Jose or Dave regarding any grievances and/or suggestions.
10. Business Cards/email addresses: Greg requested updates on business cards and email addresses. Luis will send template for business cards. One general type that each person can handwrite their own contact information. Ted and Christina will investigate setting up google drive or other type of storage system and positional emails for continuity and record keeping.
11. New/Other business: Need topics/issues for Contract Reopener. Email suggestions to Earle.
12. Meeting adjourned.