

**MINUTES OF THE AFSCME**  
**ASSOCIATION BOARD OF DIRECTORS MEETING**  
**OCTOBER 7, 2019**

1. Board members present: Earle Hartling (President), David Rothbart (Secretary), Brenda Wilcox (White Collar Unit Director), Dwain Tucker (Director at Large via phone), Rebecca Urac (Director at Large), Christina Mathews (Treasurer), David de Vase (Energy Recovery Unit Director via phone), Darrel Hatch (Professional Supervisory Unit Director via phone), Greg Agee (Professional Unit Director) and Jose Mendoza (Technical Support Director)

Others present: Luis Schmidt (AFSCME Representative)

2. Contracts: The President reported that all contracts, other than Energy Recovery have been signed.
3. PEPRA Unfunded Liability Payment:
  - a. Most PEPRA employees have signed a petition urging the Districts to modify the applicability of the unfunded liability payment (ULP) to only classic employees.
  - b. The Blue Collar Unit would like to trigger the “Me Too” clause, if the ULP provision could be revised to only apply to classic employees.
4. AFSCME Conference: Luis Schmidt recommended that a Board member attend the AFSCME October 18-19<sup>th</sup> conference in San Diego. Lodging would be provided without cost for one Board member. Additional attendees would need to pay for lodging and other costs. The Board discussed the need to have an approved budget prior to expending any member funds on any activities, so only one Board member was authorized to attend.

This AFSCME conference would include action regarding which county area our local would be assigned. Luis believed our local would be assigned to either Los Angeles or Orange County. The Board discussed whether we had any preference and the Board did not identify any advantage or disadvantage by assigned to either area.

5. Shop Stewards: The President outlined the need for volunteers to become shop stewards. Until volunteers can be obtained, we are required to designate these representatives. The Board agreed to list the Negotiations Team and Board members as interim stewards.
6. November Elections: Director Tucker discussed the need to review the local election cycle and determine whether to support any candidates that may serve on the Districts’ Board of Directors. The Board discussed the potential to provide financial support for any candidates, but

again determined that an approved budget was needed prior to disbursement of any funds. Director Tucker concluded with an open request for help in reviewing the election cycle.

7. Meeting Schedule: The Board agreed to hold routine monthly meetings on the first Monday of every month.
8. Meeting adjourned