

**DRAFT MINUTES OF THE AFSCME**  
**ASSOCIATION BOARD OF DIRECTORS MEETING**  
**MARCH 5, 2020**

1. Call to Order. Board Members Present: Earle Hartling (President), David Rothbart (Secretary), Brenda Wilcox (White Collar Unit Director), Dwain Tucker (Director at Large), Rebecca Urac (Director at Large), Christina Mathews (Treasurer), Darrel Hatch (Professional Supervisory Unit Director via phone), Steve Sealy (Supervisory Unit Director) and David de Vase (Energy Recovery Unit Director). A majority of the Board was present, so a quorum was established.

Others present: None

2. Adopt Previous Meeting Minutes: The February 2020 AFSCME Board Meeting Minutes were approved with an amendment to item No.8 regarding the most complex retroactive check calculation was for the Supervisory Unit.
3. City Council Election Results: The President provided a review of the March 3, 2020 election results. Victor Gordo will be in a runoff election with Mayor Terry Tornek. The runoff election will be held on November 3, 2020. A motion to provide a \$500 donation to Victor Gordo's campaign was introduced. The motion was tabled until the next Board meeting to verify whether adequate funds were available for the donation and other high priority items.
4. Puente Hills Landfill Park Litigation: The Board discussed potential concerns regarding the litigation and whether to discuss our concerns with Management. The Board unanimously agreed that we should setup a meeting with the Front Office to discuss this and other issues pursuant to Labor Management Meeting provisions of AFSCME MOUs. The President will setup a meeting with Management and circulate a draft agenda for the Board's consideration.
5. Vice-President Replacement: The Board discussed the Vice President replacement process and agreed that it was not appropriate for the Board to become involved in the nominations process. The intent of the Bylaws is to ensure the membership selects nominees for any vacancy on the Board. The Secretary will identify a location and date for nominations and then the President will notify the membership.
6. Grievance Discussion: The Board discussed whether to support an outstanding employee grievance. The Board requested that the AFSCME representative provide a summary of the grievance for the Board's consideration.
7. Employee Terminations via GPS: The President reported that three employees were recently terminated in association with GPS tracking data. The Board discussed whether an advisory to the membership should be provided. The Board agreed that an advisory wasn't appropriate at this time.
8. Website: The Secretary reported that the website was almost complete. Board members will be invited to review the website prior to going live.
9. Next Meeting: April 2<sup>nd</sup>
10. Meeting Adjourned