Board of Supervisors: We Demand A Fair Deal!

Give the 10.75% Deal to Choices Participants

AFSCME District Council 36

"We Never Quit."

- **Health insurance premiums will increase 4.6% next year, but the County will only increase its contribution by 1.5%. And in 2020 and 2021 the increases of 2% and 2.5% will not match increases in premiums**
- **The County is capping the cash-back that employees have relied upon for decades**
- **In exchange for these reductions, the County has given Options participants a $1,000 bonus, an extra 1% raise and an extra half step increase of 2.75%**

But Choices members are being shortchanged with an offer of only a $500 bonus and a 2.75% step.

No $1,000! No extra 1% raise!

Board of Supervisors: We Demand a Fair Deal for Choices Participants! We Will Not Settle for Less!

Name	Job Title	Facility

We will NOT Settle for Less! Fight Back for a Fair Contract!